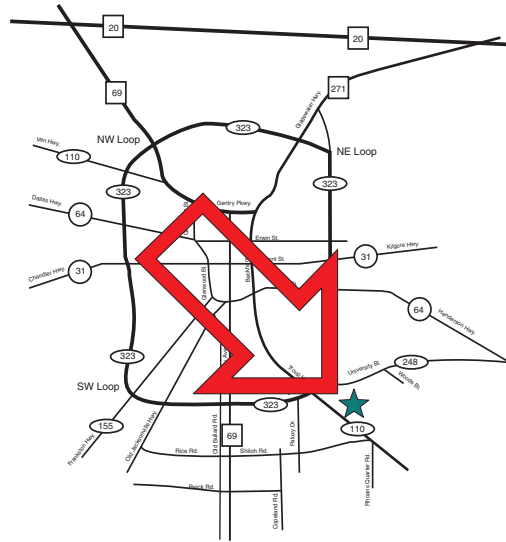


We are not pastors.
We are not counselors.
And we are not attorneys...*and that's a good thing.*

At CMS we believe that scripture offers solutions to everyday disputes. Solutions that are private, swift, and non-adversarial. Solutions that glorify God and preserve a good witness. Solutions that can lead to reconciliation.



Christian Mediation Services LLC
4702 Troup Highway
Tyler, Texas 75703

on the web at
CHRISTIANMEDIATIONSERVICESLLC.COM

Toll Free 1-888-846-4663
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**The Christian alternative...
for dispute resolution.**

Biblical reconciliation of marital conflicts, family conflicts, church crises, lawsuits, and business disputes. Confidential mediation and arbitration; out-of-court settlements with legally binding agreements.

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The foundations of Western societal justice originated in the Bible.

The practice of those God ordained principles has only recently, relatively speaking, been removed from the intended forum of the Church.

First Corinthians 6:1-6 admonishes Christians to submit their disputes to men of little account. Only the most troubling and difficult issues are to be raised to the higher authorities within the church or the state. (Deuteronomy 17:8, Matthew 18:17). Jurisdiction over criminal issues is shared by both the church (over the spiritual) and the state (over the temporal).

In between these extremes, in the middle where we spend most of our lives, is the jurisdiction of reconcilers. From mundane quarrels to lawsuits and divorce, this is the realm of biblical reconciliation. Too often this middle ground of life is surrendered to psychologists, attorneys, or overworked pastors. Our courts are filled to capacity and justice is delayed. Yet the Bible says this jurisdiction belongs to everyday Christians!

We believe in the peacemaking instructions found in the Word. We are pursuing the goal of reintroducing reconciliation to the church as part of its normal function. We believe peacemaking is the Gospel day to day...forgiving as we have been forgiven.

While we actively pursue this goal we know that churches today are not yet prepared to provide this specialized assistance. At CMS we have a twofold approach. We provide conciliation services to individuals and education to churches. Our extensive training from Peacemaker[®] Ministries and our accountability to the Institute for Christian

Conciliation have prepared us to step into this gap. Through the ICC and the Dallas and East Texas Peacemaker Networks we have access to any additional counsel that might be needed to handle nearly any dispute between Christians or churches.

We offer Conflict Coaching, Mediation, and Arbitration leading to legally binding agreements. We are Jim and Dana Johnson the owners of Christian Mediation Services, LLC and Certified Christian Conciliators[™]. Following is some detailed personal information.

Background - Jim

I have over 40 years experience as an entrepreneur and business manager. I attended the UCLA Business School with an emphasis in marketing and accounting. Among my various business activities I have launched and managed businesses involved in property management, PC computing and graphic arts, printing, manufacturing, distribution, and Christian book publishing. In between I developed and marketed a 1100 acre residential development.

My avocational experience includes three years leading Promise Keepers in East Texas, 20 years leading small group bible studies, and three years teaching biblical peacemaking.

Background - Dana

I have 16 years experience with IBM, 8 in management. I followed that with 16 years in real estate the last 12 as owner/broker of my own firm. I graduated summa-cum-laude from University of Texas at Dallas in Business Administration. I have been active in the business community serving as the President of the Greater Tyler Association of Realtors[®].

In the church I served with my husband as co-leader of adult ministries at South Coast

Community Church and later led the women's ministry at Grace Community Church.

Our history:

We have been married 22 years. We have four children and six grandchildren aged ten to nineteen. We have lived in the Tyler, Texas area for 20 years and attend a bible church where we lead the Reconciliation Team. We have both experienced the trauma of earlier divorces so we can offer firsthand assurance of God's grace and full redemption. We are coordinators of the East Texas Peacemaker Network (www.peacemakert Tyler.org)

Our Training:

Through Peacemaker Ministries –

- *Conflict Coaching Practicum*
- *Mediation Practicum*
- *The Peacemaker Church*

Through ICC -

- *Mediation / Arbitration Certification Practicum*
- *Reconciling Marital Conflict Practicum*
- *Reconciling Church Conflict Practicum*

Other Advanced ICC Training and Courses -

- *Mediating in Cases of Spiritual Abuse*
- *Wounded in the Church*
- *Church Crisis Intervention*
- *Mediating the Miserable Christian Marriage*
- *Difficult Situations in Mediation*
- *Challenges of Mediating with a Non-believer*
- *Mediating Business and Commercial Disputes*
- *Advanced Conflict Coaching - Reframing Questions to get to the Heart of Conflict*

We are credentialed as Certified Christian Conciliators[™], accountable to the ICC division of Peacemaker Ministries. Hourly fees range from \$75-225 and are by quotation depending upon complexity of the case.